

FIRST COVENANT CHURCH
WORSHIP & COMMUNITY CONNECTIONS PASTOR
Job Description

Job Summary

The primary role of this position will be leading worship in our weekend services and overseeing the music ministry. This includes overseeing worship teams, bands, and instrumentalists as well as mentoring worship ministry throughout the church. A secondary role for this position is to lead, invent and inspire means for our church body to effectively connect with individuals and organizations in Red Wing in our desire to be missional. The remaining parts of the job are to be discerned based on ministry needs and the skill set of the individual.

Major Areas of Responsibility

Worship Ministry Responsibilities: (50%)

- Lead, develop, organize Sunday worship ministry that embodies First Covenant's Vision of "Connecting to God, Others, and the World"
- Plan weekly worship services, in conjunction with Lead Pastor.
- Primary worship leader for Sunday services. Lead worship for holidays and special events
- Oversee song selection and all areas of production (slides, audio, video, etc.)
- Recruit, train, motivate, shepherd production volunteers and band team members.
- Lead ensembles of adults and youth as part of worship ministry.

Outreach Ministry Responsibilities: (30%)

- Lead, develop, organize local ministry connections that embody First Covenant's Vision
- Develop and oversee local outreach strategy to serve those in need and build relationships with the unchurched.
- Assess the unserved needs in Red Wing that could be served by our church.
- Assess the resources within FCC (people, talents, skills, facilities, finances, interests, etc.) and match them to the community needs.

**Other Ministry Opportunities: (20%)*

- Christian Formation - Life Group formation, Sunday morning discipleship (adult)
- Children's Ministry - Fusion coordination (after-school program), Children's Discovery Hour, AWANA coordination

**This is a negotiable part of the job description based on skill set and passions. It is our intention to fit the right person to the right roles.*

Qualifications, Skills, Abilities

- Deep personal relationship with Jesus Christ as Lord and Savior
- Knowledge of the Bible, healthy prayer life, and high level of integrity as a Christian.
- Clear calling to ministry and love for the Church that Jesus Christ established.
- Ability to communicate with others, having a spirit consistent with the Gospel of Christ.
- Seminary training with 3+ years experience recruiting, developing, and leading worship teams.
- Strong instrumentalist and vocalist with proficiency in leading congregational singing in different styles of music

- Creativity in developing outreach efforts and an ability to mobilize others to get involved, following through into completion.
- Skill in making connections with local individuals and organizations.

Expectations

- This person will be accountable to Jesus Christ first and foremost.
- A willingness to perform these duties in a way consistent with the vision of First Covenant.
- Be a cooperative team member in relation to others who share the work of youth ministry and other general ministry including pastors, council members, staff, other church lay-leaders and community partners.
- Take initiative to start and strengthen ministries within the FCC Vision that lead to more and deeper disciples of Christ.
- A willingness to continue personal and professional growth by participating in ongoing skill development or educational opportunities.

The above statements are intended to describe the general nature of the job. They are not considered a complete list of all job duties or requirements. Other duties may be assigned as needed by the Lead Pastor or Church Council.